# **ASIS REGION 1B NW SECURITY** CONFERENCE



2024

EATHERS

Protecting People, Property, and Assets



**In Partnership** with



### APRIL 23RD & 24TH, 2024 • 8:00AM SEVEN FEATHERS CASINO RESORT

**S** E V E N

146 Chief Miwaleta Ln, Canyonville, OR 97417

## WELCOME!

ASIS REGION 1B NW SECURITY CONFERENCE 2024 APRIL 23 & 24, 2024

On behalf of our conference planning committee, we welcome you to our ASIS Region 1B Northwest Security Conference 2024! This year's theme is "Protecting People, Property, and Assets." Sharing our knowledge helps us better supply our communities with their security needs. Let's enjoy our time together as we strengthen our resources and renew our energy!

-Rebecca Bolante, Ph.D., CTM ASIS North American Chapters Committee Representative for Group 1 Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming

### **Cow Creek Land Acknowledgement Statement**

I/We want to respectfully acknowledge the Cow Creek Band of Umpqua Tribe of Indians ("Tribe" or "Cow Creek"), who have stewarded these lands since time immemorial.
I/We want to further acknowledge the Tribe's deep cultural and spiritual connection to these lands in addition to its entire interest and ancestral areas, which includes over 6 million acres located within the Rogue and Umpqua River Watersheds. These lands and the vibrant resources within them have been important since time immemorial and will continue to be a vibrant part of Tribe's cultural identity for generations to come.

I/We recognize the pre-existing and continued sovereignty of the Tribe and thank them for continuing to share their indigenous knowledge and perspective on how I/we might work together to manage and care for these shared resources sustainably, with mutually beneficial outcomes.

I/We commit to engaging in a respectful, meaningful, and successful partnerships as I/we explore shared stewardship of these lands."

## COMMITTEES

ASIS REGION 1B NW SECURITY CONFERENCE 2024 APRIL 23 & 24, 2024

## Thank you to our ASIS Region 1B Northwest Security Conference 2024 Advisory and Planning Committees

Ashley Blackburn, Bolante.NET Dr. Rebecca Bolante, Bolante.NET Aaron Dunbar, Seven Feathers Casino Resort Dr. Cass Dykeman, Oregon State University Michael Keen, Oregon Lottery Doug Ladd, Cow Creek Government Office, Public Safety Administrator Kurt Lyou, PSP, Convergint Allen Mulanax, Paladin Technologies Michelle Patton, Oregon Department of Human Services & Oregon Health Authority Cori Pratt, Bolante.NET Peter Tullis, Oregon Lottery

#### **Sponsorship Committee**

Chair: Kurt Lyou, PSP Ashley Blackburn Cori Pratt

**Poster Session Chair:** Dr. Cass Dykeman

#### **Budget Committee**

Chair: Michelle Patton Michael Keen Peter Tullis

## **ASIS REGION 1B**

NW SECURITY CONFERENCE 2024 APRIL 23 & 24, 2024

## ASIS International North American New Leadership Structure for Local Chapters



**Group 1:** Alaska, Arizona, California, Colorado, Idaho, Hawaii, Montana, New Mexico, Nevada, Oregon, Utah, Washington, and Wyoming

# ASIS REGION 1B Chapters

NW SECURITY CONFERENCE 2024 Board Members

### **Eastern Washington Chapter**

(Tri-Cities and Spokane, Washington)

Chair: Brooke Hopperstad Vice Chair: Kevin Conway, PSP Secretary: Robert (Bob) Duke Treasurer: Megan Francies

### **Columbia River Chapter**

(Portland area)

Chair: Peter Tullis Vice Chair: Joel Lavespere, CPP Secretary: Kurt Lyou, PSP Treasurer: Allen Mulanax

Columbia River Liaisons and Appointments Certification/Education Liaison: Jon Ensley, CPP, PSP Women in Security (WIS): Tonya Priestley

#### **Idaho Chapter**

(Idaho & Montana) Chair: Collin Sloan, PSP Vice Chair: Mike Spade Secretary: Cliff Rogers Treasurer: Rusty Sloan

#### Willamette Valley Chapter

(Salem area, Eastern, Central, and Southern Oregon)

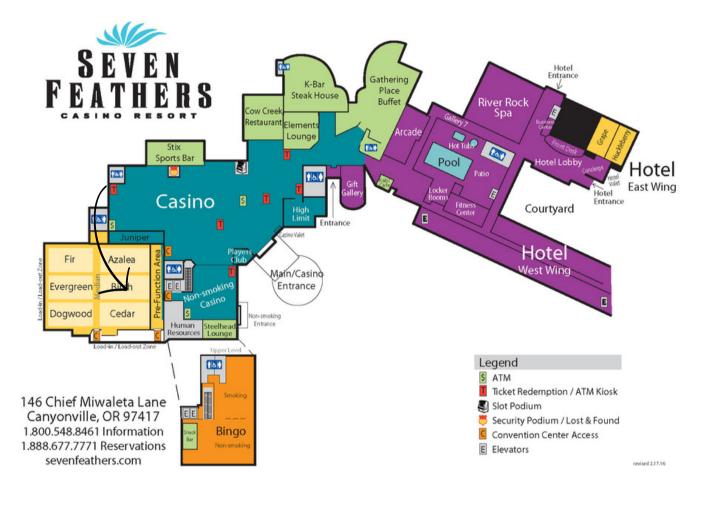
Chair: Michael Keen, CPP Vice Chair: Michelle Patton Secretary: Jesus Rosales Treasurer: Curtis Blackburn, PSP

## VENUE

### ASIS REGION 1B NW SECURITY CONFERENCE 2024

#ASISNW

We are meeting in the Azalea, Birch, and Cedar rooms located to the west of the Casino floor





## **CONFERENCE AGENDA** ASIS REGION 1B NW SECURITY CONFERENCE 2024

#### APRIL 23, 2024

Time	Session	Speakers	
8:30 a.m. – 9:00 a.m.	Opening	<b>Welcome:</b> Allen Mulanax, Jesse Jackson, Aaron Dunbar, Rebecca Bolante, PhD; Peter Tullis	
9:00 a.m. – 10:00 a.m.	Session #1	Keynote: Special Operations, Lieutenant John Nores, Jr. (Ret.)* Hidden Wars: Combating the Cartels to Save Our Public & Wildlife Resources	
10:00 a.m. – 10:45 a.m.	Session #2	<b>Opening the Door: Making Physical Security Accessible for All</b> Speaker: Matt Jones	
10:45 a.m. – 11:00 a.m.	Break		
11:00 a.m. –  11:45 a.m.	Session #3	Security for Non-Profits in Conflict Zones & Emergency Preparedness at Home Speaker: Jacob Meeks	
11:45 a.m. –  12:30 p.m.	Session #4	Assessing/Managing Domestic Violence Threats in the Workplace Speaker: Lynn Fairweather*	
12:30 p.m. – 1:30 p.m. LUNCH SPONSORED BY: i-PRO Americas, Inc.			
1:30 p.m. – 2:30 p.m.	Session #5	Swatting, Bombs, and Active Shooters/Risk Assessment, CISA Speaker: Tom Wilder	
2:30 p.m. – 3:15 p.m.	Session #6	The Evolution of the U.S. Retail Theft Crisis, IKEA Speaker: Vic Jacinto	
3:15 p.m. – 3:30 p.m.	Break		
3:30 p.m. – 4:15 p.m.	Session #7	Leadership Strategy Through Crisis Speaker: Vice Admiral (Ret.) Michael LeFever*	
4:15 p.m. – 5:00 p.m.	Regroup!	Make sure to get your Players Card for your Casino Cash Casino Cash Sponsored by: Atlas Pacific Security Corp	
5:00 p.m. – 6:30 p.m.	Reception	Located in the Steelhead Lounge (on-site) Poster Sessions, Book signing, Networking <b>Sponsored by:</b> <i>Paladin Technologies</i>	

Please join us for our reception which will include a special Book Signing with the authors<sup>\*</sup> and Poster Session: Dr. Cass Dykeman

## **CONFERENCE AGENDA** ASIS REGION 1B NW SECURITY CONFERENCE 2024

### APRIL 24, 2024

Time	Session	Speakers
8:30 a.m. – 9:00 a.m.	Opening	Welcome and Partner Acknowledgement
9:00 a.m. – 9:45 a.m.	Session #8	Human Trafficking: Tips and Trends for Security Professionals Speaker: Wendy Patrick, JD, MDiv, PhD*
9:45 a.m. – 10:30 a.m.	Session #9	Casino Security and Gaming Surveillance Speakers: Derk Boss and Alan Zajic*
10:30 a.m. – 10:45 a.m.	Break	Sponsored by: Seven Feathers Casino Resort
10:45 a.m. – 11:30 a.m	Session #10	The Successful Disruption of the Seattle Pacific University Active Attack Speaker: Cheryl Michaels
11:30 a.m. – 12:00 p.m.	Closing	Wrap-up, Group photo



## 2024 PARTNER OF THE YEAR AWARD

### ASIS REGION 1B NW SECURITY CONFERENCE 2024

## Chris Hills, CPP -Bosch Security and Safety Systems (



Invented for life

We would like to express our sincere gratitude to Chris Hills of *Bosch Security and Safety Systems* for his exceptional partnership with ASIS and for generously sponsoring the ASIS Region 1B website. Chris's support has been crucial in providing our members and the security community with a valuable online resource.

The website serves as a platform for sharing important information, updates, and opportunities within the region. Chris's commitment to enhancing communication and engagement among security professionals in the Northwest is truly appreciated.

Thank you, Chris, for your dedication and for helping us maintain a strong online presence that benefits our members and the security industry as a whole. Your partnership is invaluable to the success of ASIS Region 1B.

### **Aaron Dunbar - Seven Feathers Casino Resort**

SEVEN FEATHERS

We are thrilled to present the 2024 Partner of the Year Award to Aaron Dunbar of Seven Feathers Casino Resort. Aaron's unwavering support and belief in the vision of the ASIS Region 1B NW Security Conference have been instrumental in making this event a reality. His dedication to fostering collaboration and promoting the advancement of security professionals in the Northwest region is truly commendable.

We extend our heartfelt gratitude to Aaron for his partnership and commitment to the success of this conference. Thank you, Aaron, for your invaluable contributions and for helping us create a platform for learning, networking, and growth within the security industry.

## 2024 PARTNER OF THE YEAR AWARD

### ASIS REGION 1B NW SECURITY CONFERENCE 2024

## Douglas Ladd, (Ret. LT) BS Cow Creek Band of Umpqua Tribe of Indians



We would like to extend our deepest appreciation to Douglas Ladd, (Ret. Lt.), BS, Public Safety Administrator, *Cow Creek Band of Umpqua Tribe of Indians*, for his visionary leadership and unwavering dedication to the ASIS Region 1B NW Security Conference.

It was Doug's brilliant idea that brought this conference to life, creating a platform for security professionals in the Northwest to connect, learn, and grow together. His innovative thinking and commitment to fostering collaboration have been the driving force behind the success of this event. Doug's tireless efforts to bring people together and create opportunities for knowledge sharing have made a lasting impact on the security community in our region.

Thank you, Doug, for your genius, passion, and commitment to advancing the security industry. Your contributions are truly invaluable, and we are grateful for your leadership in making the ASIS Region 1B NW Security Conference a reality.

### ASIS REGION 1B NW SECURITY CONFERENCE 2024



Special Operations Lt. John Nores, Jr. (Ret.)

Cal. Dept. of Fish and Wildlife Marijuana Enforcement Team Leader

## **KEYNOTE**

## Lt. John Nores, Jr. (Ret.)

John Nores is a California game warden who has worked in wildlife law enforcement for over 25 years. He has a passion for protecting wildlife and wildlands, earning degrees from San Jose State University before joining the California Department of Fish and Wildlife in 1992.

Lt. Nores has received numerous awards and honors for his valor and service in combatting environmental crimes and illegal marijuana growing operations that damage wildlife habitats. He has co-authored books and developed specialized tactical teams focused on reclaiming public lands from drug cartels.

Nores is a sought-after speaker and expert on environmental crime enforcement and has been featured extensively on TV shows, films, podcasts, and news reports. He trains others in conservation, tactics, and hunter safety worldwide. He has supported several wildlife conservation foundations and children's charitable causes.

In addition to his professional work, Nores is an avid backpacker, triathlete, bass player, and singer who has raced in the grueling Baja 500 to fundraise for children's causes. He is dedicated to protecting wildlife and wild places as well as serving his community.

### ASIS REGION 1B NW SECURITY CONFERENCE 2024



#### Rebecca Bolante, PhD, CTM

ASIS North American Chapters Committee Representative for Group 1 Founder and Managing Director of *Bolante.NET* 

Rebecca Bolante, Ph.D., is the Managing Director of Bolante.NET. Rebecca envisioned a "network" of experts coming together to provide training in the areas of threat assessment and disaster behavioral health. Bolante.NET proud to be an *ASIS Preferred Provider*. The realization of that vision is what we know today as Bolante.NET.

Rebecca has her Ph.D. in counselor education with a focus on behavioral threat assessment. She is also proud to be a Certified Threat Manager (CTM). Bolante has been published in peer-reviewed journals and is currently an Associate Editor for the American Psychological Association (APA) Journal of Threat Assessment and Management. She continues to be active with ASIS (for global and local security and safety) and the Association of Threat Assessment Professionals (ATAP).

An active Behavioral Threat Assessment and Disaster Behavioral Health Trainer, Dr. Bolante and her team provide training and consultation for organizations and businesses interested in violence and suicide prevention as well as recovery from these events.

Helping others prevent, react, and respond to natural or instigated disasters is Rebecca Bolante's long-time dream and passion.



Derk Boss, CFE, CPP, CSP

Principal Consultant DJ Boss Associates

Derk is an experienced gaming surveillance, security, and loss prevention specialist and consultant. He has held executive positions overseeing security, surveillance, and compliance for numerous major casino companies and properties, including American Casino and Entertainment Properties, Grand Casinos, Bally's, Aztar, Del E. Webb Corp., Palms, Tropicana Entertainment, MGM Resorts, Angel of the Winds, and in the tribal gaming industry.

Derk is board certified as a security professional with expertise in security principles, business practices, legal aspects, personnel security, physical security, information security, crisis management, and investigations. He holds professional certifications as a Certified Fraud Examiner (CFE), Certified Protection Professional (CPP), and Certified Surveillance Professional (CSP). He is the current President and a founding member of the International Association of Certified Surveillance Professionals (IACSP).

In addition to his extensive experience, Derk is an accomplished author having co-authored books on casino security, gaming surveillance, and investigations. He is a respected instructor and speaker specializing in security and surveillance training, gaming protection, loss prevention, and fraud detection.

### ASIS REGION 1B NW SECURITY CONFERENCE 2024



Lynn Fairweather, MSW President Presage Consulting and Training LLC

Lynn Fairweather is a domestic abuse survivor who has over 30 years of experience working in violence prevention and response. She is the president of Presage Consulting and Training LLC, where she provides customized domestic violence education, training, and threat assessment services to large companies. She is a sought-after public speaker at industry conferences and has contributed to publications on violence prevention.

Ms. Fairweather specializes in domestic violence threat assessment and management, having worked on thousands of high-risk cases in social services, criminal justice, academia, and shelters. She has a Master's in Social Work and professional certifications in threat assessment. She has served on advisory boards, facilitated support groups, and worked as an expert on corporate, legal, and legislative domestic violence issues.

Ms. Fairweather actively participates in several professional associations related to security, threat assessment, and domestic violence. She has written a book and contributed to an anthology about surviving abuse. She volunteers with organizations that assist domestic violence survivors and animals.



Vic Jacinto, CPP, LPC Safety & Security Manager Ikea U.S.

Vic Jacinto currently works for IKEA U.S., as the U.S. Safety & Security Manager. He has been working in the Retail Loss Prevention Industry since 1991 and has been at IKEA for 23 years. Before IKEA, he worked for Neiman Marcus and Macy's in Loss Prevention. Before that, Vic worked in sales and support positions at other small retailers.

IKEA is a global retailer with U.S. sales of \$6 Billion, almost 70 million visitors per year, and 18,000 co-workers. His responsibilities at IKEA include all things related to occupational & workplace safety or physical security, and his team supports 60+ U.S. Units (Retail Stores, Distribution Centers, and Offices) in their efforts to reduce risk as part of the Business Risk & Compliance team.

He's a San Francisco native and has spent almost all his time in California, currently living outside of the Sacramento area.

### ASIS REGION 1B NW SECURITY CONFERENCE 2024



#### Jesse Jackson, MA

Education Programs Officer Cow Creek Education Resource Center

Jesse Jackson is a Cow Creek Tribal member, born and raised in southern Douglas County. He has attained two bachelor's degrees; in Education and Archaeology, from Oregon State University in 2013, and a master's degree in Education Administration from Concordia University in 2017. He's taught social studies courses for grades 7-12 (i.e., anthropology, personal finance, U.S. government, U.S. history, global studies, etc.) and served as a principal.

In his free time, he enjoys outdoor activities, cultural pursuits, and spending time with family and pets. He is excited to work in education and serve Tribal members' educational and cultural needs.



#### **Matt Jones**

Assistant Director Washington State Department of Enterprise Services

Matt Jones has served as the Assistant Director for the Capitol Security & Visitor Services Division since Jan. 10, 2022. Matt has been in Washington State government for over 17 years and prior to that worked in the IT field for several Fortune 100 companies. Matt has held various roles within government working on security technology platforms, supervising security technologists and operations staff as well as his current role overseeing security technologies, operational security, 24/7 security operations center, crisis management, executive protection support, public tours, public space management, events and permitting processes, and civic education programs.

The division Matt leads is quite unique, blending security operations with technology and engagements with the public. Matt and his team successfully coordinated the first Foreign Head of State visit in Washington State history during the 2023 Legislative Session when Finland President Niinistö and Washington State Governor Inslee addressed a joint session of the Washington State Legislature.

Matt is certified by the U.S. Department of Homeland Security in its Risk Management Process, ASIS Enterprise Security Risk Management, and currently sits on the ASIS Enterprise Security Risk Management Steering Committee.

## ASIS REGION 1B NW SECURITY CONFERENCE 2024



Michael Keen Lead Security Specialist

Oregon Lottery

Michael Keen is a proud Oregonian with a strong background in security. After gaining valuable experience in the Security field during his military service, Michael earned his B.S. in Management from Linfield University using the GI Bill. He then worked in the insurance/financial industry before returning to his passion for security as a Lead Security Specialist at the Oregon State Lottery (OSL).

For the past 15 years, he has gained extensive experience in physical, IT, and gaming security, managing various challenges and implementing effective solutions. Currently, Michael is leading his team in implementing a new, state-ofthe-art security system at OSL, putting his expertise to the test.

In addition to his professional achievements, Michael serves as the chair of the ASIS International local Willamette Valley Chapter, where he promotes best practices, shares knowledge, and fosters collaboration among security professionals in the region.



Mike LeFever Vice Admiral (Ret.)

CEO Concentric Advisors

Vice Admiral (Ret.) Mike LeFever, USN, is currently the CEO of Concentric Advisors, a risk management consultancy specializing in strategic security and intelligence services. Additionally, he is a national security expert for "The Cipher Brief," facilitating connections between the private sector and leading security professionals. Previously, Mike served as COO at IOMAXIS, contributing significantly to the company's growth and success, and as a senior advisor at the McChrystal Group, guiding multinational executives on leadership and strategy.

With over 38 years in the United States Navy, Mike held key leadership positions, including Director of Strategic Operational Planning at the National Counterterrorism Center. He commanded US Armed Forces operations in Pakistan and led various disaster relief and counterterrorism efforts.

A graduate of the United States Naval Academy and the Naval Postgraduate School, Mike LeFever's decorated military career includes prestigious awards such as the Defense Distinguished Service Medal. His foreign honors from Pakistan attest to his impactful contributions to international security. Throughout his career, Mike's commitment to excellence and partnership-building has left a lasting legacy in safeguarding the interests of the United States and its allies.

### ASIS REGION 1B NW SECURITY CONFERENCE 2024



### Jacob Meeks, CPP

Security & Risk Management, Supply Chain & Logistics, Emergency Response

Jacob Meeks has worked in the humanitarian sector for the past thirteen years with various focuses on security and risk management, logistics, and emergency response. He has applied these skills in a variety of contexts: South Sudan, Lebanon, Nigeria, the United States, and many places in between.

Currently, he works as a consultant where he helps design security and risk management systems for NGOs and goes on a variety of humanitarian deployments. In addition to his humanitarian work, Jake served in the US Army, 82nd Airborne, for four years and holds a bachelor's in supply & logistics and a master's in public administration, both from Portland State University.



#### **Cheryl Michaels**

Director of Safety and Security Seattle Pacific University

Cheryl is a frequent speaker on the importance of preparing both individually and organizationally for lifethreatening events. In her role as Director at Seattle Pacific University, Cheryl oversees the implementation of the University's emergency and crisis management plans with a specific focus on response and recovery planning for active attacks.

In June 2014, those preparations were instrumental in the University's response to an armed attack on campus. Cheryl was the operational commander during the response and from that experience and leading in other crisis events, shares her passion that preparedness is key to creating safe learning, working, and living environments.

### ASIS REGION 1B NW SECURITY CONFERENCE 2024



## Allen Mulanax

Vice President of Business Development Paladin Technologies

Allen is a passionate security leader with 35 years of experience in the industry. He has spent his entire career in security, starting as a technician, and working through various roles on the security integrator side. Allen has been a Project Manager, Service Manager, and Operations Leader, and held several sales and consulting roles. Allen also worked for a leading software manufacturer where he guided Fortune 500 companies on their security technology strategy.

Allen is passionate about solving challenges with security technology integration as well as educating clients on best practices for their technology roadmap.



#### Special Operations Lt. John Nores Jr. (Ret.)

Cal. Dept. of Fish and Wildlife Marijuana Enforcement Team Leader

John Nores is a California game warden who has worked in wildlife law enforcement for over 25 years. He has a passion for protecting wildlife and wildlands, earning degrees from San Jose State University before joining the California Department of Fish and Wildlife in 1992.

Lt. Nores has received numerous awards and honors for his valor and service in combatting environmental crimes and illegal marijuana growing operations that damage wildlife habitats. He has co-authored books and developed specialized tactical teams focused on reclaiming public lands from drug cartels.

Nores is a sought-after speaker and expert on environmental crime enforcement and has been featured extensively on TV shows, films, podcasts, and news reports. He trains others in conservation, tactics, and hunter safety worldwide. He has supported several wildlife conservation foundations and children's charitable causes.

In addition to his professional work, Nores is an avid backpacker, triathlete, bass player, and singer who has raced in the grueling Baja 500 to fundraise for children's causes. He is dedicated to protecting wildlife and wild places as well as serving his community.

### ASIS REGION 1B NW SECURITY CONFERENCE 2024



Wendy Patrick, J.D., M.Div., Ph.D.

Threat Assessment and Consulting, Prosecutor Black Swan Verdicts

Wendy L. Patrick, a distinguished career prosecutor in San Diego, is lauded as one of the city's top ten criminal attorneys and was honored with the California Public Lawyer of the Year award by the Chief Justice of the California Supreme Court. With an extensive trial portfolio encompassing over 165 cases, ranging from hate crimes to first-degree murder, she has demonstrated her expertise in criminal law.

Specializing in threat assessment within the San Diego District Attorney's Office, Dr. Patrick has led sensitive investigations to safeguard public figures, politicians, and professionals. Over the past 25 years, she has dedicated herself to researching and training in the science of threat assessment, holding key positions in esteemed organizations such as the Association of Threat Assessment Professionals.

A sought-after speaker both nationally and internationally, she educates diverse audiences on detecting threats and reading red flags, incorporating a mix of empirical evidence and anecdotal examples from detailed case studies. Additionally, Dr. Patrick is a prolific author, media personality, and accomplished musician, showcasing her multifaceted talents and interests.



#### **Michelle Patton**

Administrator of Occupational Health, Safety, and Employee Well-being State of Oregon/DHS

Michelle Patton is a highly experienced professional with a 25-year background in safety, health, and wellness. Her expertise in these areas makes her an invaluable resource for mental health and physical security. Michelle is deeply committed to creating a workplace where every employee feels safe and valued. She achieves this through diligent analysis of data to make informed decisions, prioritizing employee-centered approaches, and removing barriers.

Michelle is a sought-after speaker, a subject matter expert, and a clinician in various areas, including Suicide Awareness and Compassion Resilience. She is passionate about creating positive change, and her dedication to promoting well-being and elevating workplace cultures is truly inspiring. Michelle's approach to safety, health, and wellness is unique because she understands that employee well-being is essential to the success of any organization.

Michelle's extensive experience and expertise make her an indispensable asset to any organization that values the well-being of its employees.

### ASIS REGION 1B NW SECURITY CONFERENCE 2024



#### **Peter Tullis**

ASIS Assistant Regional Vice President, 1B Security Specialist, *Oregon Lottery* 

Peter Tullis is a highly experienced security professional with a distinguished career in various industries such as Gaming, Healthcare, Manufacturing, and Retail. He has held leadership positions in globally recognized corporations and has assisted numerous organizations worldwide.

Presently, he holds multiple positions in the security industry, which include Executive Chair of ASIS Columbia River Chapter's Board of Directors, member of the ASIS International Gaming and Wagering Community Steering Committee, and Co-Chair of the annual ASIS Region 1B NW Security Conference. He has also served as ASIS Region 1B Assistant Regional Vice President and a member of the AMSC Ohio Valley. Mr. Tullis is also a member of several organizations such as Rotary International, C12 Group, Southwest Indiana Chamber of Commerce Ambassador, and FCA (Fellowship of Christian Athletes) Board of Directors SW Indiana.

Mr. Tullis joined the lottery in 2019 as a Security Specialist, having previously served as the Operations Manager for Allied Universal Security in Portland, Oregon. Peter has over 15 years of leadership experience in executive protection, utilities critical infrastructure, healthcare, manufacturing, and financial services for regional and global organizations. He is committed to creating a positive and engaging environment in security while focusing on building strong CX interactions.



#### **Tom Wilder, MA**

Protective Security Advisor Cybersecurity and Infrastructure Security Agency (*CISA*)

Mr. Wilder is the Cybersecurity and Infrastructure Security Agency (CISA) Protective Security Advisor for the Portland, Oregon metropolitan area. His primary responsibility is to serve as a critical infrastructure security specialist and to assist with local efforts to protect critical assets.

Mr. Wilder started with DHS/CISA in April 2016. He has conducted numerous infrastructure security assessments and facilitated many active shooter and bomb threat preparedness trainings.

Prior to his work with CISA, Mr. Wilder worked for the Federal Emergency Management Agency as an Emergency Response Planner. He was the lead federal planner for the Alaska Catastrophic Earthquake Response planning effort, deployed to six presidentially declared disasters, and assisted the governments of Mongolia and Ukraine with disaster response and infrastructure resilience planning.

Previously, Mr. Wilder served in the United States Navy as a Maritime Strike Warfare helicopter pilot, a Primary Flight Instructor, and a Strategy, Policy, and Plans officer. Mr. Wilder has a Bachelor of Science degree in Oceanography from the US Naval Academy and a Master of Arts degree in National Security and Strategic Studies from the US Naval War College.

### ASIS REGION 1B NW SECURITY CONFERENCE 2024



#### Alan Zajic, CPP, CSP, ICPS

Independent Gaming Security and Nightclub Consultant

Alan W. Zajic is a highly experienced security consultant with over 40 years of practical expertise in hospitality, gaming, nightclubs, and retail security. He has served as Security Director for prominent resorts like Sahara Tahoe and High Sierra in Lake Tahoe, as well as in corporate security roles for Del E. Web, Corp. Alan holds certifications from ASIS International, including Certified Protection Professional (CPP), and has held leadership positions within ASIS councils.

Active in various professional associations, Alan is a member of the International Association of Certified Surveillance Professionals (IACSP) and the International Association of Professional Security Consultants (IAPSC). He's recognized as an expert in crime prevention, holding the designation of International Crime Prevention Specialist (ICPS) from the International Society of Crime Prevention Practitioners.

Alan's contributions extend beyond consulting; he also teaches at the University of Nevada, Reno, and the International Gaming Institute at UNLV. Alan has coauthored books, written professional articles, and served as an expert witness in various legal proceedings across North America, showcasing his extensive expertise and influence in the security field.

## **NOTABLE EVENTS**

### ASIS REGION 1B NW SECURITY CONFERENCE 2024

#ASISNW

### Reception

Located in the Steelhead Lounge



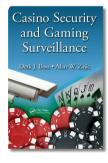
Sponsored by: Paladin Technologies

All attendees are invited to attend a special reception for the listed events.

Be sure to collect your two (2) free drink tickets at the registration table!

## **Book Signing**

#### **Derk Boss & Alan Zajic:** Casino Security and Gaming Surveillance

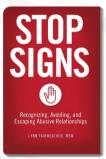


This book provides techniques for detecting and preventing cheating, theft, fraud, and other losses in casinos through surveillance. It covers security measures, investigation tools, and topics like game protection techniques, surveillance training, and nightclub and bar security. With a glossary and resource-rich appendix, it's a valuable resource for surveillance and security professionals.

Mike LeFever Vice Admiral (Ret.): End Game First: A Leadership Strategy for Navigating a Crisis



"End Game First" is a book that can help you communicate transparently, take decisive action, and continuously improve during crises. Co-authored by Mike LeFever and Roderick Jones, it is packed with real-world case studies that offer practical, battle-tested insights. You will learn how to select a dynamic team, leverage capabilities, and utilize communication principles that stand the test of time. This book is your guidebook to moving beyond perceived inevitability, embracing growth, and thriving in the face of adversity." Lynn Fairweather: Stop Signs



Stop Signs by Lynn Fairweather is an essential guide for women to recognize dangerous partners before they become victims of abuse. The book helps women develop self-esteem, preparation, and assertive awareness to protect themselves from abusive individuals. It identifies visible signs of danger in the attitudes and actions of abusers and provides effective strategies for safely exiting abusive relationships.

**Special Operations Lt. John Nores, Jr. (Ret.):** Hidden War: How Special Operations Game Wardens Are Reclaiming America's Wildlands From The Drug Cartels



"Hidden War" is a book that exposes the criminal activities of cartel marijuana growers who harm people, wildlife, and the environment for profit. It provides an inside look into the operations of specially trained tactical teams with the California Department of Fish & Wildlife who are working to take down these groups. Author Lt. John Nores, Jr. provides a sobering account of crimes people and the committed against environment on public lands. The book also explores the issue of marijuana legalization and the conflict between crime organizations and special forces game wardens.

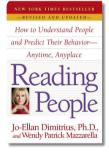
## **NOTABLE EVENTS**

### ASIS REGION 1B NW SECURITY CONFERENCE 2024

#ASISNW

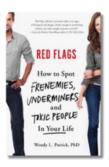
## **Book Signing**

**Wendy Patrick:** Reading People: How to Understand People and Predict Their Behavior--Anytime, Anyplace



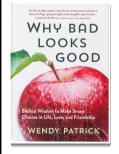
This book provides techniques for detecting and preventing cheating, theft, fraud, and other losses in casinos through surveillance. It covers security measures, investigation tools, and topics like game protection techniques, surveillance training, and nightclub and bar security. With a glossary and resource-rich appendix, it's a valuable resource for surveillance and security professionals.

#### Wendy Patrick: Red Flags



"Red Flags" is a book that helps identify dangerous people who deceive their victims by using flattery and social conventions. It covers three sections, providing practical tips to avoid selective attention and verify information through online research. It is recommended for anyone who wants to make better decisions and avoid being deceived by those with malicious intentions.

#### Wendy Patrick: Why Bad Looks Good



In "Why Bad Looks Good," Dr. Wendy Patrick uses biblical wisdom to help you improve your perception of people and situations. The book teaches you to assess situations accurately, identify healthy sources of power, surround yourself with trustworthy individuals, and shift to a more realistic outlook. By applying divine wisdom, you can live peacefully, compassionately, and proactively.



## **NOTABLE EVENTS**

### ASIS REGION 1B NW SECURITY CONFERENCE 2024

#ASISNW



**Professor Cass Dykeman, Ph.D.** Oregon State University ASIS NW Security Conference: Poster Session Chair

### **Poster Session**

What is a poster session? A presentation of research or concepts with an academic or professional focus. Ask questions and learn about some new concepts.

### **Poster Sessions**

Dr. Cass Dykeman "Conspiracy Theories for Threat Assessment Professionals"

Dr. Matt Rensi, Dr. Rebecca Bolante "Normalizing Counseling for Law Enforcement Officers"

Dr. Tim Wilson "A Case Study of the Umpqua Community College Shooting"

Douglas Ladd, "Trauma After Mass Casualty Response: A Case Study"



A special acknowledgment to Aaron Dunbar and Seven Feathers for their hospitality and providing speaker transportation and much more.

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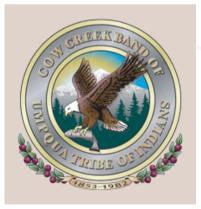


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Seven Feathers Casino Resort ranks in the top 20 of Pacific Northwest properties and is one of the fastest-growing destination resorts in the region. It's a place where service is delivered by the friendliest people on earth in a location of outstanding natural beauty.

The amenities allow you to enjoy a premier resort experience. It's a place where you have choices. Experience the thrill of Nevada-style gaming, fabulous food and beverages, nightly entertainment, a full-service spa, indoor pool, fitness center, world-class RV Resort, a nationally recognized travel center and unmatched personal service.





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### COW CREEK BAND OF UMPQUA TRIBE OF INDIANS

The Cow Creek Band of Umpqua Tribe of Indians has a proud history in Oregon. Since time immemorial, our people have experienced a deep connection with the land, water and bountiful natural resources that unites us and our homeland.

The Cow Creek Band of Umpqua Tribe of Indians is one of nine federally recognized Indian Tribal Governments in the State of Oregon. The Cow Creek Tribal Nation, located in Southwestern Oregon, is governed by an elected eleven-member council known as the Tribal Board of Directors. The Cow Creek Tribe has a rich history in southern Oregon that reflects hard work, perseverance and the desire to be self-reliant.

Learn more about how we're managing our lands for the next seven generations into the future.

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Threat Assessment and Disaster Behavioral Health Services



Headquartered in Salem, Oregon with connections worldwide, Bolante.NET emphasizes the importance of training people to prepare, prevent, respond, and recover after critical events. With our team of experts, we provide consultation, training, and research for professionals with strategic and innovative solutions.

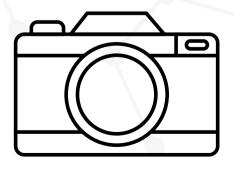


Physical Security Vulnerability Assessment

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#### **Core Educational Components**

- Behavioral Threat Assessment Training (TAT)
- Personal Safety & De-Escalation
- Disaster Behavioral Health (DBH)
- Psychological First Aid (PFA)
- Wilderness First Aid (WFA)
- Compassion Fatigue (CF)
- Public Information Officer (PIO)
- Access & Functional Needs During Emergencies



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